**GREENFIELD FIRE TERRITORY MERIT BOARD**

**May 13th, 2025**

**9:00 A.M.**

**Richard J Pasco Council Chambers**

**10 SOUTH STATE STREET, GREENFIELD, INDIANA**

Present: Larry Breese Glenna Shelby

Kathy Locke Brent Robertson

David Huffman Greg Carwein

Andrew Capen Mayor Guy Titus

Lori Elmore Chief Jason Horning

Rhonda Cook Susan Dillman

President Larry Breese called the meeting of the Greenfield Fire Territory Merit Board to order at 9:00 a.m.

on May 13th, 2025.

**OATHS OF OFFICE:** Andrew Capen took his Oath of Office as administered by Attorney Morelock.

**MINUTES:** Mayor Titus moved to approve the meeting minutes from April 8th, 2025, duly seconded by Kathy Locke. Motion carried. Viva voce.

**OLD BUSINESS:**

**Merit Commission Rules – Adoption** Attorney Cook informed the members of the Merit Board that the Notice of Public Hearing for the adoption of the Merit Commission Rules, Fire Territory Policies & Procedures was not advertised to give the required 10 days advance notice so this item will be moved to the June 10th meeting.

A Public Hearing will be held on June 10th following the notification being advertised and copies of the documents will be given out as required by statute who are: The Hancock County Commissioners, The Greenfield City Council, The Center Township Trustee and three copies must be sent to the Fire Chief and made available for inspection by the members of the Territory at all times.

Chief Horning will send the memo information out to the members on a flash drive.

**Budget discussion in reference to stipends** Attorney Cook explained that in addition to the members of the Board of Works and Mayor Titus, there were members on the Board representing various bodies of government which could make giving a stipend for being on the Commission a challenge. Discussion followed as to the pros and cons on this idea and in the end, Greg Carwein moved that the members would not receive a stipend for their participation, duly seconded by Dave Huffman. Motion carried. Viva voce.

**NEW BUSINESS:**

Chief Horning requested approval of the promotion of Lt. Matt Decker and Lt David Wickard to the rank of Captain with the effective date for both being May 10th, 2025. Mayor Guy Titus moved to approve, duly seconded by Greg Carwein.

Motion carried. Viva voce.

Both of their spouses were present to pin their new badge to their uniform Captain Decker and Captain Wickard were congratulated by the members of the Commission.

Chief Horning requested permission to engage Elite Public Safety for the purposes of holding a Lieutenant and Captain promotion process to create an updated and valid list for up to 2 more years. It was confirmed that the $50,000 on the document was a typo and should be $5,000.00. It was moved by Glenna Shelby to approve with corrections, duly seconded by Greg Carwein. Motion carried. Viva voce.

Chief Horning requested approval of time driven promotion for Firefighter/Medic Andrew Ward from Private to Firefighter 2nd Class, effective 4/26/2025. Brent Robertson moved to approve, duly seconded by Kathy Locke.

Motion carried. Viva voce.

Chief Horning requested approval of the most recent promotions list to be used for firefighters with merit and appointed rank. Greg Carwein moved to approve the list as presented, duly seconded by Dave Huffman. This listed has been dated 5/13/2025 and will be passed on to the Payroll Clerk.

**MISCELLANEOUS BUSINESS:**

**DATE FOR THE NEXT MEETING:**

The date of the next meeting was set for Tuesday, 10th of June 2025 at 9:00 a.m.

**ADJOURNMENT:**

There being no further business to come before the Fire Territory Merit Board, Glenna Shelby moved to adjourn the meeting, duly seconded by Brent Robertson. Motion carried. *Viva voce*.

The meeting was adjourned at 9:28 a.m.

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Lori Elmore Larry Breese

SecretaryPresident and Presiding Officer