

GREENFIELD FIRE TERRITORY MERIT BOARD
March 11th, 2025
9:00 A.M.
Richard J Pasco Council Chambers
10 SOUTH STATE STREET, GREENFIELD, INDIANA

Present:

Larry Breese*	Glenna Shelby*
Kathy Locke	Brent Robertson
David Huffman	Greg Carwein
Mayor Guy Titus	Gregg Morelock
Lori Elmore	Chief Jason Horning
Kurt Davis	*attending remotely

City Attorney Gregg Morelock called the meeting of the Greenfield Fire Territory Merit Board to order at 9:00 a.m. on March 11th, 2025.

OATHS OF OFFICE: The members of the Merit Board took their Oaths of Office as administered by Attorney Morelock.

NEW BUSINESS:

Resolution No. 2025/01FTMB Resolution Establishing the Policy by Which Members of the Greenfield Fire Merit Board May Participate by Electronic Means of Communication; as introduced by Attorney Morelock. Mayor Titus moved to approve, duly seconded by Greg Carwein.

Glenna Shelby was given the Oath of Office as she was attending the meeting remotely.

Election of Officers

An election of the Officers for 2025 was held with the following nominations:

Kathy Locke moved to elect Larry Breese to serve as President, duly seconded by David Huffman.

Motion carried. *Viva voce.*

Guy Titus moved to elect David Huffman to service as Vice President, duly seconded by Greg Carwein.

Motion carried. *Viva voce.*

Kathy Locke moved to elect Glenna Shelby to serve as Secretary, duly seconded by Guy Titus.

Motion carried. *Viva voce.*

Lori Elmore, Clerk-Treasurer, will serve as Recording Secretary.

Attorney Morelock provided an overview of the background of the creation of the Merit Board and confirmed that two additional members would be joining once identified and elected.

It was confirmed that any items regarding hiring, promotion and disciplinary action would come before the Merit Board for approval and all other actions would continue to be presented to the Board of Works for approval.

Rules of Procedure:

The adoption of rules of procedure have been distributed to the members and would be voted on during the meeting scheduled for April 8th.

Future meeting dates: Upcoming meeting dates were identified as April 8th at 9:00 a.m.

And May 13th at 9:00 a.m. with a Public Hearing scheduled to take place.

Greg Carwein moved to approve the date of the public hearing, duly seconded by Brent Robertson.

Motion carried. *Viva voce*.

Attorney:

It was confirmed that Attorney Morelock would be representing the Fire Territory, and an alternative attorney would be needed to represent the Merit Board. It was recommended that the hourly rate and travel time be explored when determining the legal representative for the Merit Board.

Budget:

It was confirmed that no budget was currently in place to support the expenses of the Merit Board. Chief Jason Horning stated he would speak to other entities who have Merit Boards to inquire how they handle expenses and budgeting. Chief Jason Horning stated he had increased his professional services line item in his 2025 operating budget to help with these expenses in fiscal year 2025 and would create a budget for the fiscal year 2026. Chief Horning confirming he had included expenses for the testing company used for promotions, but no provision had been made for a stipend to be given to the members or for legal services should they be needed.

MISCELLANEOUS BUSINESS:

Chief Jason Horning will provide the members of the Merit Board with a thumb drive of the policy and procedures to allow them to review before approving.

Attorney Morelock confirmed these meetings would be recorded and live streamed and that they fell under the guidelines of the Open Door Laws.

Agenda items should be sent to both Attorney Gregg Morelock and Recording Secretary Lori Elmore.

DATE FOR THE NEXT MEETING:

The date of the next meeting was set for Tuesday, 8th of April 2025 at 9:00 a.m.

ADJOURNMENT:

There being no further business to come before the Fire Territory Merit Board, Kathy Locke moved to adjourn the meeting, duly seconded by Dave Huffman. Motion carried. *Viva voce*.

The meeting was adjourned at 9:40 a.m.

Lori Elmore
Secretary

Larry Breese
President and Presiding Officer