



November 26, 2024

Mayor Guy Titus
 Board of Public Works and Safety
 10 South State Street
 Greenfield, IN 46140

Re: 2025 Wastewater Utility Job Title Updates

Mayor and Board Members,

The new WWTP operational needs are relatively unknown and the ability to move employee positions within the department will be needed moving forward. By removing the designation of plant operator or pipefitter from the position descriptions, we will be able to hire new employees and place them within the department as needed. These changes to the salary structure were approved during the 2025 budget hearings. New position descriptions and job postings are being developed with the HR Director and will be complete by the end of the year and will be brought to the Board for approval. The tables below detail the changes that were approved during the 2025 budget hearings.

2025 Wastewater Department Position/Title Update		
New Position Title	Current WWTP	Current Collection System
Apprentice Operator I	Apprentice Entry	Apprentice Entry
Apprentice Operator II	Apprentice Operator III	Apprentice Pipefitter I
Apprentice Operator III	Apprentice Operator IV	Apprentice Pipefitter II
Apprentice Operator IV	Apprentice Operator V	Apprentice Pipefitter III
Apprentice Operator V	Apprentice Operator VI	Junior Pipefitter I
Apprentice Operator VI	Junior Operator I	Junior Pipefitter II
Operator	Junior Operator II	Pipefitter I
Shift/Lead Operator	Plant Operator I	Pipefitter II
Senior Operator	Plant Operator II	Senior Pipefitter
Infrastructure Coordinator	Infrastructure Coordinator	Infrastructure Coordinator
Utility Foreman	WWTP Foreman	Pipefitter Foreman
Facilities Maintenance	Facilities Maintenance	Facilities Maintenance
Manager	Manager	Manager

Wastewater Utility
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2025 Wastewater Job Title Updates		
Employee Name	Current Title	New Title
Nicholas Dezelan	Manager	N/C
Cheryl Radtka	Inf. Sys. Coord.	N/C
Rob Mitchell	Facilities Maintenance	N/C
AJ Humerickhouse	WWTP Foreman	Utility Foreman
Michael Rankins	Junior Operator II	Operator
Jeff Leffel	Junior Operator II	Operator
Bob Long	Plant Op I	Operator
Gary Holt	Junior Operator II	Operator
Brian Bordenkircher	Plant Operator I	Operator
Matt Turner	Apprentice Entry	Apprentice I
Scott Evans	Coll. Sys. Foreman	Utility Foreman
Scott McHatton	Pipefitter II	Lead Operator
Steve Brenneman	Pipefitter II	Lead Operator
Andy Troxell	Pipefitter I	Operator
Caleb Miller	Jr. Pipe I	Apprentice V
Zach Evans	App. Pipe III	Apprentice IV
Kevin Davis	App. Pipe III	Apprentice IV
Alex Able	App Entry	Apprentice I
James Connelly	App Entry	Apprentice I

At this time, I am requesting that the Board approve the job title updates for the employees of the Wastewater Utility as presented. These changes will be effective with the pay period beginning on December 21, 2024. Please let me know if there are any question or if any other information is needed.

Best Regards,

Nicholas Dezelan, CHMM, ASP
Wastewater Utility Manager

Cc: Mitch Ripley – HR Director
Jane Webb – Utility Coordinator

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