# ORDINANCE NO. 2001-27

AN ORDINANCE CONCERNING THE FIRE DEPARTMENT AND AMENDING CHAPTERS 31, 35, 36 and 91 OF THE CODE OF ORDINANCES OF THE CITY OF GREENFIELD

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF GREENFIELD, THAT:

#### SECTION I.

Section 31.26 of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"There shall be a Firefighter's Pension Board of Trustees to perform certain duties prescribed by I.C. 36-8-7 (1937 Fund) and I.C. 36-8-8 (1977 Fund) concerning the statutory pensions of city firefighters. The Board shall pay funeral benefits pursuant to I.C. 36-8-7-13 and I.C. 36-8-8-16."

#### SECTION II.

Section 91.02(A) of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"(A) The City does hereby adopt the Uniform Fire Code, 2000 Edition, and any amendments thereto, for the guidelines governing fire inspection, fire prevention, and fire safety for the city."

#### SECTION III.

Section 36.02(A)(4) of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"(4) Commencing at 7:00 a.m., a firefighter shall work a shift that consists of 24 hours on/48hours off with a work period that runs for 28 days. Each of these employees shall be entitled to one Kelly shift each work period, which must be taken during that work period. A Kelly shift is a period of 24-hours off work."

# SECTION IV.

Section 36.04(C)(2) of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"(2) Any firefighter who works more than 192 hours during any work period shall be paid straight time pay for the first 20 hours and one and one-half times the regular hourly rate for hours worked in excess of 212 hours in such work period; provided, however, that if all budgeted monies for overtime pay have been exhausted, then the firefighters shall be entitled to compensatory time off for any overtime in excess of 192 hours in such work period and one and one-half hours for each overtime hour worked in excess of 212 hours in such work period."

## SECTION V.

Section 36.05 of the Code of Ordinances of the City of Greenfield is hereby amended by adding a new subsection "(C)" to read as follows:

'(C) Firefighters shall annually be entitled to 3.5 shifts for sick leave and 3 shifts off for personal leave.

Firefighters shall also be entitled to vacations based upon the following:

| Years of Service | Amount of | Paid Vacation |
|------------------|-----------|---------------|
| _                |           |               |
| 1                | 3.0       | shifts        |
| 2-5              | 6.0       | shifts        |
| 6                | 6.5       | shifts        |
| 7                | 7.0       | shifts        |
| 8                | 7.5       | shifts        |
| 9                | 8.0       | shifts        |
| 10               | 9.0       | shifts        |
| 11               | 9.5       | shifts        |
| 12               | 10.0      | shifts        |
| 13               | 10.5      | shifts        |
| 14               | 11.0      | shifts        |
| 15 & over        | 12.0      | shifts        |
|                  |           |               |

No vacation shall be paid for firefighters on probationary status."

#### SECTION VI.

Section 35.01(A) and (B)(1) of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

- "(A) The Fire Department shall consist of a Chief and such other officers as the Chief and the Board of Public Works and Safety may deem necessary for the effective operation of the Department.
- (B)(1) The Chief shall be appointed by the Mayor for an indefinite period of time and his tenure of office shall depend on his good conduct and efficiency. The Chief shall be technically qualified by training and experience and shall have the ability to command men and women and hold their respect and confidence. The Chief may be removed by the Mayor."

# SECTION VII.

Section 35.02(C) of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"(C) The Chief shall, at least twice a month, conduct or have conducted suitable drills or instructions in the operation and handling of equipment, first aid and rescue work, salvage, a study of buildings in the city, fire prevention, water supplies, and all other matters generally considered essential to good firemanship and safety of life and property from fire. All paid firefighters and volunteers shall attend at least 12 drills each year. All paid firefighters and volunteers shall attend at least one school or seminar per year. Penalty for noncompliance shall be disciplinary action as determined by the Chief, subject to the members right to a hearing before the Board of Public Works and Safety."

## SECTION VIII.

Section 35.02(H) of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"(H) The Chief shall report monthly to the Mayor, City Council and Board of Public Works and Safety the number of Fire, EMS and other runs made by the Department."

#### SECTION IX.

Section 35.02(J) of the Code of Ordinances of the City of Greenfield is hereby deleted.

#### SECTION X.

Section 35.03(H) of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"(H) No fire or EMS apparatus shall be hired out or permitted to leave the designated fire district, except in response to a mutual aid call for aid at an emergency in a neighboring community, without the consent of the Mayor. The officer in charge of the Department shall have power to assign equipment for response to calls for outside aid, in accordance with (G) above, only when the absence of such equipment will not jeopardize protection in the designated fire district."

#### SECTION XI.

Section 35.04 of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"The membership of the Fire Department shall consist of at least 28 and not more than 90 persons as may be appointed by the Chief with approval of the Board of Public Works and Safety."

#### SECTION XII.

Section 35.05 of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"Members of the Department shall be able-bodied citizens residing within Hancock County or a contiguous county to Hancock County. Determination of whether candidates for appointment are able-bodied shall be made after a medical and physical examination has been made in a manner prescribed by city ordinance and approved by the Board of Public Works and Safety."

#### SECTION XIII.

Section 35.07 of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"The volunteer members of the Fire Department shall receive nominal compensation for their services rendered, as may be determined by the Board of Public Works and Safety and approved by the Common Council."

#### SECTION XIV.

Section 35.08 of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"Any member of the Fire Department may be reprimanded or suspended without pay by the Chief without a hearing for a maximum of five (5) working days. Eight (8) hours of paid time constitutes one working day. The Chief may recommend to the Board of Public Works and Safety a suspension in excess of five (5) days, demotion, or dismissal. On written request of such member to the Board of Public Works and Safety, he or she shall be given a hearing on the charges brought by the Chief as prescribed by law."

# SECTION XV.

Section 35.09(B) of the Code of Ordinances of the City of Greenfield is hereby deleted.

## SECTION XVI.

Section 35.12(B) of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"(B) The functions and duties of said social officers shall not interfere with those of the regular Department officers who are charged with the responsibility for all fire and EMS service activities of the Department."

## SECTION XVII.

Section 35.13(A) of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

### SECTION XVIII.

Section 35.13(B) of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"(B) Each applicant for membership on the Department shall furnish at his or her expense a physical examination report signed by a practicing physician showing the applicant to be physically qualified to serve as a firefighter."

### SECTION IXX.

Section 35.13(C) of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"(C) Each new member appointed will serve a probationary period of one year, at which time a final decision will be made by the Chief with final approval by the Board of Public Works and Safety, before permanent assignment is made."

# SECTION XX.

Sections 35.01(E), (F), (G), and (H) of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

- "(E) Any firefighter carried on the active roll shall, on reaching age 70, be taken from the active roll and carried on the inactive roll.
- (F) Any volunteer member of the Fire Department may, at any time because of illness or age, request that he or she be transferred from the status of Active Firefighter to the status of Inactive Volunteer Firefighter.
- (G) An Inactive Volunteer Firefighter may pay his or her dues and enjoy all social functions of the Department, but will not be entitled to any pay, clothing allowances, or car allowance.
- (H) Each member of the Fire or Rescue Unit shall be required annually to have a physical examination which shall be conducted by a physician selected by the city and at its expense. The physical examination report shall show the member to be physically qualified to serve as a firefighter or member of the Rescue Unit."

# SECTION XXI.

Section 35.14 of the Code of Ordinances of the City of Greenfield is hereby amended to read as follows:

"All members of the Fire Department drawing full pay and other benefits shall be residents of Hancock County or a county contiguous to Hancock County."

# SECTION XXII.

This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

| Passed in Council this $/\mathcal{O}$            | day of January, 2002.  Rodney Fleming, Presiding Officer   |
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| Richard Pasco                                    | ATTEST:  Seese Layry J/Breese, Clerk-Treasurer   |
| Robert Miller  Marilyn Levering  Kelly McClarnon | Gary Evans  Jene Jester  The Company of the Company |
| Presented by me to the Mayor this                | Phillip Miller  O day of January, 2002.  Larry J. Breese, Clerk-Treasurer  |
| Approved by me this 10 day of                    | January, 2002  Rodney Fleming, Mayor City of Greenfield, Indiana   |