

ORDINANCE NO. 2019 – 24

ORDINANCE AMENDING ORDINANCE NO. 2018-18

WHEREAS, the Common Council of the City of Greenfield, Indiana, has heretofore passed Ordinance No. 2018-18 regarding wages and salaries for employees and elected officials of the City of Greenfield for calendar year 2019; and

WHEREAS, contained within said ordinance was a provision that all full-time employees were to receive a \$1,000.00 bonus to be paid in the final quarter of 2019; and

WHEREAS, in order to clarify those eligible for all are part of said bonus, the Common Council of the City of Greenfield, Indiana, believes an amendment to the description of those eligible is required and is in the best interest of the efficient administration of the City of Greenfield, Indiana.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF GREENFIELD, INDIANA:

SECTION I

The current language contained within Ordinance No. 2018-18 regarding payment of a \$1,000.00 bonus to all full-time employees for calendar year 2019 is hereby deleted in its entirety and inserted in lieu thereof shall be the following:

“For the purposes of determining those individuals eligible for the payment of a \$1,000.00 bonus to all full-time employees, a full-time employee is defined as one who is normally scheduled an average of 35 or more hours per week. Any employee on approved leave is eligible to receive the 2019 bonus payment. Employees hired in 2019 need to have begun their employment with the City no later than September 30, 2019 in order to be eligible to receive the bonus. Employees with the start date in 2019 will accrue the bonus payment at a rate of \$83.34 per month worked. If an employee’s start date is after the 15th of the month, that month will not be counted in the bonus calculation. Any employee that was not a full-time active employee on September 30, 2019 shall be ineligible to receive the bonus payment. This bonus will not be added to the employee’s base pay.”

SECTION II

This Ordinance shall be in full force and effect from and after its passage, approval by the Mayor, and publication as prescribed by law.

SECTION III

Introduced and filed on the _____ day of _____, 2019. A motion to consider on first reading on the day of introduction was offered and sustained by a vote of _____ in favor and _____ opposed pursuant to I.C. 36-5-2-9.8. On the _____ day of _____, 2019, a motion to approve the above on second reading was offered and sustained by a vote of _____ in favor and _____ opposed pursuant to I.C. 36-5-2-9.8. Upon a motion to approve the above on third reading was offered and sustained by a vote of _____ in favor and _____ opposed pursuant to I.C. 36-5-2-9.8.

Duly ordained and passed this _____ day of _____, 2019 by the Common Council of the City of Greenfield, Indiana, having been passed by a vote of _____ in favor and _____ opposed.

COMMON COUNCIL OF THE CITY OF GREENFIELD, INDIANA

Voting Affirmative:

Voting Opposed:

Dan Riley

Dan Riley

Jeff Lowder

Jeff Lowder

Gary McDaniel

Gary McDaniel

Keely Butrum

Keely Butrum

Mitch Pendlum

Mitch Pendlum

Kerry Grass

Kerry Grass

Joe Skvarenina

Joe Skvarenina

ATTEST:

Lori Elmore, Clerk-Treasurer

Presented by me to the Mayor this _____ day of _____, 2019.

Lori Elmore, Clerk-Treasurer

Approved by me this _____ day of _____, 2019.

Chuck Fewell, Mayor
City of Greenfield, Indiana