**ORDINANCE NO. 2025/25**

**ORDINANCE AMENDING TITLE III, CHAPTER 36, § 36.040(D)**

 **WHEREAS,** it has been recommended to the Common Council of the City of Greenfield, Indiana that Title III, Chapter 36, § 36.040(D) regarding Resignation; Separation is in need of revision so as to make it clear that an employee leaving the service of the City of Greenfield, Indiana, either by resignation, or separation, shall be paid a lump sum payment for any unused vacation days, the applicable percentage of remaining Personal Time Off (PTO) days, if any, and any accrued compensatory time and so as to make it clear that the employee’s insurance coverage will end on the last day the employee physically works; and

 **WHEREAS,** the Common Council of the City of Greenfield, Indiana believes that said amendment to Title III, Chapter 36, § 36.040(D) is in the best interest of the efficient management of the business of the City of Greenfield, Indiana.

 **NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF GREENFIELD, INDIANA:**

**SECTION I**

 Title III, Chapter 36, § 36.040(D) shall be deleted in its entirety and inserted in lieu thereof shall be the following:

(D) Upon separation, the employee’s last day physically worked will be considered their final day of employment. The employee will receive a lump sum payment for any unused vacation days, the applicable percentage of remaining Personal Time Off (PTO) as set forth in Title III, Chapter 36, § 36.144, and any accrued compensatory time. Insurance coverage for any such employee will end on the last day the employee physically works.

**SECTION II**

 This Ordinance shall be in full force and effect from and after its passage, execution by the Mayor, and publication as prescribed by law.

**SECTION III**

 Introduced and filed on the \_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2025. A motion to consider on first reading on the day of introduction was offered and sustained by a vote of \_\_\_\_ in favor and **\_\_\_\_\_** opposed pursuant to I.C. 36-5-2-9.8. On the \_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2025, a motion to approve the above on second reading was offered and sustained by a vote of \_\_\_\_\_ in favor and \_\_\_\_\_ opposed pursuant to I.C. 36-5-2-9.8. Upon a motion to approve the above on third reading was offered and sustained by a vote of \_\_\_\_ in favor and \_\_\_\_\_ opposed pursuant to I.C. 36-5-2-9.8.

 Duly ordained and passed this \_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2025 by the Common Council of the City of Greenfield, Indiana, having been passed by a vote of \_\_\_\_\_ in favor and \_\_\_\_\_\_\_\_\_ opposed.

**COMMON COUNCIL OF THE CITY OF GREENFIELD, INDIANA**

Voting Affirmative: Voting Opposed:

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John Jester John Jester

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Amy Kirkpatrick Amy Kirkpatrick

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Jeff Lowder Jeff Lowder

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Thomas Moore Thomas Moore

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Joyce Plisinski Joyce Plisinski

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Dan Riley Dan Riley

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Anthony Scott Anthony Scott

ATTEST:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Lori Elmore, Clerk-Treasurer

Presented by me to the Mayor this \_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2025.

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Lori Elmore, Clerk-Treasurer

Approved by me this \_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2025.

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 Guy Titus, Mayor

 City of Greenfield, Indiana

Gregg\MUNICIPAL\Greenfield\Ordinances\Resignation – 06-17-25