



October 10, 2023

Mayor Chuck Fewell
Board of Public Works and Safety
10 South State Street
Greenfield, IN 46140

Re: Apprenticeship Advancement – Zach Evans

Mayor and Board Members,

Zach Evans has successfully completed his 2000 hour milestone of our Wastewater Utility Apprenticeship Program. Upon approval of the Board of Public Works and Safety, he will be eligible for the next salary and position advancement as approved and listed in our Apprenticeship Program. Zach is now eligible for the Apprentice Pipefitter II title and wage progression as detailed below.

2023 Collection System Apprenticeship Positions and Pay Rates			
Position	Hours	Rate	
Operations Assistant	N/A	\$ 20.03	
Apprentice Entry	0	\$ 22.97	
Apprentice Pipefitter I	1000	\$ 24.43	
Apprentice Pipefitter II	2000	\$ 25.90	
Apprentice Pipefitter III	3000	\$ 27.39	
Junior Pipefitter I	4000	\$ 28.85	
Junior Pipefitter II	5000	\$ 30.32	
Pipefitter I	6000	\$ 31.79	

At this time, in accordance with the Wastewater Utility's Apprenticeship standards and the salary ordinance of the City of Greenfield, I am requesting that Zach Evans' title be updated to Apprentice Pipefitter II at an hourly pay rate of \$25.90 effective with the pay period starting September 30, 2023. Please let me know if there are any questions regarding this request.

Best Regards,

Nicholas Dezelan, CHMM, ASP
Wastewater Utility Manager

cc: Mitch Ripley – Human Resources Director
Lori Elmore – Clerk Treasurer

Wastewater Utility
809 South State Street: Greenfield, Indiana 46140
wwtp@greenfieldin.org
Phone 317-477-4360 Fax 317-477-4361