



March 28, 2023

Mayor Chuck Fewell
Board of Public Works and Safety
10 South State Street
Greenfield, IN 46140

Re: Apprenticeship Advancement – Kevin Davis

Mayor and Board Members,

Kevin Davis has successfully completed his first milestone of our Wastewater Apprenticeship Program. Upon approval of the Board of Public Works and Safety, he will be eligible for the next salary and position advancement as approved and listed in our Apprenticeship Program. Kevin is now eligible for the Apprentice Pipefitter I title and wage progression as detailed below.

2023 Collection System Apprenticeship Positions and Pay Rates				
Position		Hours		Rate
Operations Assistant		N/A		\$ 20.03
Apprentice Entry		0		\$ 22.97
Apprentice Pipefitter I		1000		\$ 24.43
Apprentice Pipefitter II		2000		\$ 25.90
Apprentice Pipefitter III		3000		\$ 27.39
Junior Pipefitter I		4000		\$ 28.85
Junior Pipefitter II		5000		\$ 30.32
Pipefitter I		6000		\$ 31.79

At this time, in accordance with the Wastewater Utility's Apprenticeship standards and the 2023 salary ordinance of the City of Greenfield, I am requesting that Kevin Davis' title be updated to Apprentice Pipefitter I at an hourly pay rate of \$24.43 effective with the pay period starting April 1, 2023. Please let me know if there are any questions regarding this request.

Best Regards,

Nicholas Dezelan, CHMM, ASP
Wastewater Utility Manager

cc: Mitch Ripley – Human Resources Director
Lori Elmore – Clerk Treasurer
Jane Webb – Utility Coordinator

Wastewater Utility
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