



GREENFIELD WATER UTILITY

451 Meek Street
Greenfield, Indiana 46140
www.greenfieldin.org
Phone: (317) 477-4350

28 October 2025

Mayor Guy Titus
Board of Works and Public Safety
10 South State St.
Greenfield, IN 46140

Re: Recommendation of Apprentice Advancement

Mayor and Board Members,

We have one of our apprentices that has completed the requirements for advancement in our Apprenticeship Program. Each apprentice is required to complete a minimum of 1000 hours of On the Job training (OJT) to advance. Apprentices also must complete 144 hours of On the Job learning (OJL) per year. The Apprenticeship Committee for the Water Utility recommends Garrett Redd for advancement.

I request the Board approve the advancement as presented below in accordance with the Apprenticeship Program and City of Greenfield Salary Schedule for Budget Year 2025 as approved by the Common Council 23 October 2024. If approved the salary change would be effective on the start of the pay period beginning **8 Nov 2025**.

NAME	DATE HIRED	TIME IN SRV.	CURRENT TITLE/SALARY	PROPOSED TITLE/SALARY
	8/15/2022	3.2 Years	Plant Operator B / \$ 33.89	Plant Operator A / \$ 35.59

This Apprentice's employment history and education training credits were evaluated for transfer into the Water Utility Apprenticeship Program. I welcome any questions the Board may have on this request.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Charles Gill".

Charles Gill
Manager
Greenfield Water Utility

cc: Jane Webb, Utility Coordinator
Lori Elmore, Clerk-Treasurer



**WATER DISTRIBUTION OPERATOR
WATER TREATMENT PLANT OPERATOR**

APPRENTICE NAME: Garrett Redd

APPRENTICESHIP HOURS SUMMARY

A. MONITOR & ADJUST PROCESS -----	779.5 HOURS
B. MAINTENANCE OF FILTRATION EQUIPMENT-----	537 HOURS
C. CONTROLLING/OPERATING MACHINES AND PROCESSES -----	416 HOURS
D. ADD CHEMICALS ACCORDING TO PRESCRIBED STANDARDS--	437.25 HOURS
E. KEEP DAILY LOGS OF PLANT OPERATIONS-----	469.25 HOURS
F. PHYSICAL ROUNDS AND INSPECTIONS -----	584.75 HOURS
G. COLLECT WATER SAMPLES, RUN LABORATORY TESTS-----	465.25 HOURS
H. CRITICAL THINKING AND PROBLEM SOLVING -----	477.25 HOURS
I. DISTRIBUTION OPERATIONS -----	403 HOURS

PREVIOUS OJT HOURS TOTAL: 4039.75

ACCURED OJT HOURS TOTAL: 5007.25

TOTAL OJT REQUIRED: 6000 HOURS

**APPRENTICESHIP RELATED INSTRUCTION SUMMARY
APPRENTICESHIP OJL HOURS SUMMARY**

TRANSFERRED CREDIT-----	182 HOURS
ONLINE COURSES-----	160 HOURS
HEALTH & SAFETY-----	41 HOURS

PREVIOUS OJL HOURS TOTAL: 314

ACCURED OJL HOURS TOTAL: 412

TOTAL OJL REQUIRED FOR THE PROGRAM: 432