



August 26, 2025

Mayor Guy Titus
Board of Public Works and Safety
10 South State Street
Greenfield, IN 46140

Re: Promotions – Scott McHatton and Steve Brenneman

Mayor and Board Members,

I am requesting the Board's approval of the promotions of Scott McHatton and Steve Brenneman to the position of Senior Operator at an hourly rate of \$38.70 effective with the pay period beginning August 30, 2025. Scott and Steve have both shown their leadership abilities, leading different jobs and directing crew members in the day-to-day operations of the Utility's Collection System.

Please let me know if there are any questions or if any other information is needed regarding this request.

Best Regards,

A handwritten signature in blue ink, appearing to read "Nick Dezelan".

Nicholas Dezelan, CHMM, ASP
Wastewater Utility Manager

Cc: Mitch Ripley – Human Resources Director
Lori Elmore – Clerk-Treasurer