



August 26, 2025

Mayor Guy Titus
Board of Public Works and Safety
10 South State Street
Greenfield, IN 46140

Re: Apprenticeship Advancement – Jimmy Connelly

Mayor and Board Members,

Jimmy Connelly has successfully completed the second milestone of our Wastewater Utility Training Program. Upon approval of the Board of Public Works and Safety, he will be eligible for the 2000-hour salary and position advancement as approved and listed in our Salary Structure. Jimmy is now eligible for the Apprentice Operator 3 title and wage progression as detailed below.

2025 Wastewater Utility Positions and Pay Rates			
Position		Hours	Rate
Operations Assistant/Field Technician		N/A	\$ 22.00
Apprentice Operator 1		0	\$ 26.00
Apprentice Operator 2		1000	\$ 27.57
Apprentice Operator 3		2000	\$ 29.16
Apprentice Operator 4		3000	\$ 30.77
Apprentice Operator 5		4000	\$ 32.35
Apprentice Operator 6		5000	\$ 33.93
Operator		6000	\$ 35.52

At this time, in accordance with the Wastewater Utility's Training Program and the 2025 salary ordinance of the City of Greenfield, I am requesting that Jimmy Connelly's title be updated to Apprentice Operator 3 at an hourly pay rate of \$29.16 effective with the pay period starting August 16, 2025. Please let me know if there are any questions regarding this request.

Best Regards,

A blue ink signature of Nicholas Dezelan, written in a cursive style.

Nicholas Dezelan, CHMM, ASP
Wastewater Utility Manager

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