



August 12, 2025

Mayor Guy Titus
Board of Public Works and Safety
10 South State Street
Greenfield, IN 46140

Re: New Hires

Mayor and Board Members,

We recently completed the interview process for open positions in the Wastewater Utility. We interviewed multiple candidates and feel that the following individuals best fit the needs of the Utility.

1. Gavin Lockridge – Apprentice Operator 1 position at a probationary hourly rate of \$22.00. After 90 days, Gavin would be eligible for the full hourly rate up to \$26.00.
2. Carter Achor – Field Technician at an hourly rate of \$22.00.
3. Zachary VanDyke – Field Technician at an hourly rate of \$22.00.

At this time, I am requesting that the Board approve the hires of Gavin Lockridge, Carter Achor, and Zachary VanDyke for the Wastewater Utility at the positions and hourly rates detailed above. These hires would be effective with the pay period beginning August 9, 2025. Please let me know if there are any questions or if any other information is needed regarding this request.

Best Regards,

A handwritten signature in blue ink, appearing to read "Nicholas Dezelan".

Nicholas Dezelan, CHMM, ASP
Wastewater Utility Manager

cc: Mitch Ripley – Human Resources Director
Lori Elmore – Clerk-Treasurer
Jane Webb – Utility Coordinator

Wastewater Utility
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