

16 April 2025

Mayor Guy Titus Board of Works and Public Safety 10 South State St. Greenfield, IN 46140

Re: Leave of absence Request

Mayor and Board Members,

I am seeking approval of the Board of Works to grant a Leave of Absence for Mr. Luke Laughlin. Mr. Laughlin is a new employee with the Water Utility and is doing the terrific job. Mr. Laughlin did, prior to his hiring on with the city, inform us that he would need to take time away from work for a planned vacation from 05 to 09 May 2025. Given that the start date of this leave was planned prior to his hire and after consultation with the HR Director, we feel that request is the proper course of action.

I would request the Board permit Mr. Laughlin to take up to 5 unpaid working days leave of absence as presented. I welcome any questions the Board may have on this recommendation.

Respectfully Submitted,

4.19

Charles Gill Manager Water Utility

cc: Mitch Ripley, Human Resources Director Susan Dillman, Deputy Clerk-Treasurer

> 451 Meek Street: Greenfield, Indiana 46140 Phone 317-477-4350 Fax 317-477-4351