

Salary Ordinance No. 2009 - 20

An ordinance fixing salaries of elected, appointed officers and employees of the City of Greenfield, Indiana, and certain employees of the Municipal Electric, Municipal Water, Municipal Sewage, Municipal Storm Water, Administrative, Clerical and others drawing such salaries in whole or part from municipal services of non-tax units owned by the City of Greenfield effective January 1, 2010, amending Chapter 36 of the Code of Ordinances, and repealing all ordinances in conflict therewith.

Section I (Tax Units)

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF GREENFIELD, INDIANA, that the maximum annual salaries of elected officials, appointed officials and employees of the City of Greenfield shall be as follows:

<u>Mayor's Office</u>	<u>Hourly Pay</u>	<u>Annual Maximum</u>
Mayor**	Exempt	30688.45
Administrative Assistant**	18.62	
<u>Clerk-Treasurer's Office</u>		
Clerk-Treasurer**	Exempt	28884.73
Asst. Clerk-Treasurer**	Exempt	18644.78
Deputy Clerk-Treasurer, I **	19.72	
Deputy Clerk-Treasurer, II **	18.29	
<u>Common Council</u>		
Councilman (7 @ 4800.00)	Exempt	33600.00
Board of Works Members (2 @ 4800.00)	Exempt	9600.00
Census 2010 Coordinator, Mayor's Admn. Assistant	5.49	10000.00
<u>Animal Management</u>		
Superintendent	Exempt	46000.00
Office Manager (1)	14.29	
Control Officer (1)	15.93	
Shelter Manager (1)	15.93	
Control Officer Assistant (1)	14.84	
Shelter Assistant (1)	13.46	
<u>Engineering Department</u>		
Engineer**	Exempt	43227.92
Engineer Assistant**	26.50	
GIS Coordinator	23.69	
Public Works Inspector	21.13	
Administrative Assistant	15.66	
Part-time		4500.00
<u>Planning/Zoning Department</u>		
Planning/Zoning Administrator	Exempt	57884.19
Permit Tech	18.50	
Inspector Building	21.13	
Planning Commission Members - 9 Zoning Appeal Members - 5		15750.00
☞ Members shall be paid \$75.00 per meeting attended with a maximum of \$1125.00 per year.		
<u>Information Tech Services</u>		
IS Manager	Exempt	61801.74
IS Assistant	22.84	
<u>Riley Home</u>		
Hostess-max funding		30000.00

<u>Police Department</u>	<u>Hourly Pay</u>	<u>Annual Maximum</u>	<u>Rank Pay</u>
Police Chief/Administrator (1)**	Exempt		20000.00
Major (1)			11960.00
Captain (2)			8756.80
Lieutenants (6)			6656.00
Sergeants (5)			4742.40
Corporal (4)			2808.00
Patrolman- Senior – 3 rd year (10)			1414.40
Patrolman - 1 st Class – 2 nd year (8)			0.00
Patrolman – 2 nd Class - 1 st year (1)			(1788.80)
Patrolman - Probationary (2)			(4680.00)
Administrative Assistant (1)	17.53		
Records Clerk (1)	17.53		
Parking Enforcement Officer	9.00		14560.00
School Crossing Guards (6)	19.56*		
{ *Per day worked - 180 day maximum }			

Base Pay for 2010 will be: \$ 41525.53

Probation for 2010 will be: \$ 36845.53

☞There will be a total of 39 police officers (including Chief) on the Police Force of the City of Greenfield for the year of 2010. Patrol Officers have a 28-day work period; Civilian Employees work a standard 35-hour workweek, while Administrative Officers work a standard 40-hour workweek. It is hereby authorized for police officers to participate in, and receive additional compensation for, Operation Pullover Grants administered by the Division of Traffic Safety.

<u>Fire</u>		<u>Rank Pay</u>
Fire Chief (1)	Exempt	20000.00
Deputy Chief (4)		12000.00
Battalion Chief (3)		9000.00
Captain (3)		6000.00
Lieutenant (3)		5000.00
Corporal (17)		3000.00
Sr. Firefighter (5)		1500.00
Firefighter 1 st Class (6)		0.00
Private (3)		(2936.44)
Probationary Firefighter (2)		(5732.17)
Administrative Assistant (1)	17.53	
Paramedics (15 @ 3500)		
Advanced EMT (6 @ 1500)		
State Certified Fire Instructor (3 @ 500.00)		
State Certified Fire Inspector (3 @ 500.00)		
EMS Instructor (3 @ 500.00)		
Public Education (3 @ 500.00)		
Investigators (3 @ 500.00)		
SCBA Technician (3 @ 500.00)		
I. T. Technician (1 @ 500.00)		
Volunteers 30 @ \$125/month		45000.00
Volunteer Captain		400.00
Volunteer Lieutenant (3@ 300.00)		900.00

Base Pay for 2010 will be: \$ 41525.53

Probation for 2010 will be: \$ 35793.36

The Fire Chief (1) shall be full-time, and meet the guidelines set out in IC 36-8-4-6. The Fire Chief shall be a licensed EMT and have at least a Master Firefighter's Certificate in Fire Tactics and Fire Management.

☞There will be a total of 47 firefighters in the department for the year of 2010, with at least fifteen of the firefighters being paramedics. There will be only one chief. Volunteers will receive \$100.00/clothing allowance and all will receive \$100.00/year gas allowance. Full-time Firefighters/EMT, and Paramedics work a 28-day work period; the Fire Chief and 4 Deputy Chiefs will work a standard 40-hour workweek. If a certified paramedic is appointed to Deputy Chief; Captain; or Lieutenant, they will receive rank and medic stipend.

	<u>Hourly Pay</u>	<u>Annual Maximum</u>
<u>Park Department</u>		
Superintendent	Exempt	54745.58
Director - Sr. Citizens	20.65	
Program Coordinator	20.65	
Foreman	19.50*	
Laborer (2)	15.26*	
Administrative Assistant	17.52	
Secretary - Office	14.42	
Aide / Driver	14.42	
Custodian	15.26	
Pool Labor - max funding		62500.00
Park Labor – max funding		35000.00
*Stand by/Clean Up Pay (3 @ 1,000.00 each)		3000.00
<u>Street-Cemetery Department</u>		
Commissioner	Exempt	58000.00
Assistant Commissioner	22.93	
Street Foreman	22.93	
Maintenance I	17.69	
Sr. Equipment Operator (1)	18.93	
Equipment Operator (2)	17.69	
Truck Driver (6)	16.91	
Administrative Assistant**	17.52	
Summer, Part-time, Overtime		80000.00
Cemetery Foreman	22.93	
Cemetery Truck Driver (2)	16.91	
Part-time Labor-max funding		3000.00
<u>Garage Department</u>		
Superintendent Stipend*		5000.00
Garage Auto Tech I (1)	18.14	
Garage Auto Tech II (1)	16.32	
Secretary	14.42	
<u>Police Pension</u>		
Secretary		400.00
<u>Fire Pension</u>		
Secretary		400.00

** Denotes Split Funding

Section II (Non-Tax Units)

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF GREENFIELD, INDIANA, that after the effective date to be: January 1, 2010, the maximum hourly and/or annual salaries of the employees of the Municipal Electric, Municipal Water, Municipal Wastewater Treatment & Collections, Municipal Storm Water, Administrative, Clerical, and others drawing such salaries in whole or in part, from the municipal services of non-tax units owned by the City of Greenfield for the 2010 year shall be as listed on the following pages:

	<u>Hourly Pay</u>	<u>Annual Maximum</u>
<u>Utility Billing</u>		
Office Manager	Exempt	42500.00
Head Computer Operator	18.00	
Head Cashier	17.70	
Head Customer Service Clerk	17.70	
Asst. Cashier	17.06	
Customer Service Clerk	16.57	
Max Funding Split Services		173100.00
Mayor	Exempt	30688.45
Mayor's Administrative Assistant	18.62	
Clerk-Treasurer	Exempt	28884.73
Asst. Clerk-Treasurer	Exempt	18644.78
Deputy Clerk-Treasurer, I	19.72	
Deputy Clerk-Treasurer, II	18.29	
Engineer	Exempt	43227.92
<u>Electric Department</u>		
Superintendent	Exempt	57769.46
Distribution Engineer (1)	29.36*	
Line Foreman (1)	28.34*	
Purchasing Agent/Customer Service (1)	27.93*	
Reliability Coordinator (1)	27.93*	
Journeyman Line Worker (7)	27.93*	
Line Worker Class II (0)	26.53	
Line Worker Class I (0)	25.13	
Jr. Line Worker Class II (1)	23.74*	
Jr. Line Worker Class I (0)	22.34	
Apprentice Line Worker Class VI (0)	20.94	
Apprentice Line Worker Class V (1)	19.55*	
Apprentice Line Worker Class IV (0)	18.15	
Apprentice Line Worker Class III (0)	16.75	
Apprentice Line Worker Class II (0)	15.36	
Apprentice Line Worker Class I (0)	13.97	
Foreman – Meter Department (1)	24.48	
Mapping/Records Admin. (1)	23.63	
Meter Technician/Locator (1)	21.20*	
Equipment Operator (0)	18.74	
Administrative Assistant (1)	17.52	
Max Funding Split Services		17227.67
Overtime/Summer Labor-max funding		140000.00
<u>Water Department</u>		
Superintendent – split with WWTP & C	Exempt	62769.46
Plant Operator I (1)	23.70*	
Foreman-Water Maintenance	23.70*	
Plant Operator II (3)	19.31*	
Plumber I (2)	19.31*	
Equipment Operator (1)	19.31*	
Plant Operator Apprentice (2)	18.33	
Truck Driver (2)	16.91*	
GIS/Industrial Pretreat Admin	20.40	
Secretary - Office	14.41	
Overtime/Summer Labor-max funding		61000.00

<u>WWTP and Collections</u>	<u>Hourly Pay</u>	<u>Annual Maximum</u>
Superintendent – split with Water	Exempt	62769.46
Assistant Superintendent	24.30*	
Foreman - Sewer Maintenance	23.70	
Locator/Inspector	19.31*	
Sr. Plumber (2)	19.31*	
Senior Plant Operator	19.31*	
Lab Technician	18.93	
Equipment Mechanic	18.33	
Plant Maintenance	18.33*	
Plant Operator (2)	17.69*	
Heavy Equipment Operator	18.33*	
Plant Utility (2)	15.26	
Infrastructure Systems Coordinator	19.23	
Overtime/Summer Labor-max funding		40000.00

<u>Storm Water Utility</u>	<u>Hourly Pay</u>	<u>Annual Maximum</u>
Storm Water Coordinator	28.48	
Engineer Stipend		10000.00
Engineer Assistant**	26.50	
Overtime/Summer Labor-max funding		5500.00

The employees of the Electric department enrolled in the Apprentice Program as designed by the Department of Labor acknowledge that it is an 8,000-hour program. An employee shall work a minimum of one year prior to entering into the program.

Employees with an * by their hourly salary qualify for stand-by pay of \$1,000.00 per year. Employees on stand-by watch duty shall leave word at his or her home and with the department supervisor where the employee may be reached. Failure to do so will result in loss of stand-by pay. The Board of Works on any of the positions may establish stand-by pay; however, there shall be no more than 14 in the Electric Department; 10 in the Water Department; 9 in WWTP and Collections.

Section III

Full-time Civilian employees of the City of Greenfield (whether tax or non-tax units) shall work a standard 35-hour workweek. Unless noted in this ordinance, all temporary, part-time, summer help in all departments (whether tax or non-tax units) shall be paid an hourly rate of a minimum of \$9.00 per hour and not to exceed a maximum of \$15.00 at the discretion of the Board of Works, but shall receive no other compensation or fringe benefit.

Section IV

The City of Greenfield shall pay a daily subsistence rate up to \$25.00 per day and mileage, as set by Federal Government, will be paid to its employees or officers who must attend approved conferences. Receipts may be requested in order to receive reimbursement.

Section V

Introduced and filed on the ____ day of _____, 2009. A motion to consider on first reading on the day of introduction was offered and sustained by a vote of ____ in favor and ____ opposed pursuant to I.C. 36-5-2-9.8. On the ____ day of _____, 2009, a motion to approve the above on second reading was offered and sustained by a vote of ____ in favor and ____ opposed pursuant to I.C. 36-5-2-9.8.

Duly ordained and passed this ____ day of _____, 2009 by the Common Council of the City of Greenfield, Indiana, having been passed by a vote of ____ in favor and ____ opposed.

COMMON COUNCIL OF THE CITY OF GREENFIELD, INDIANA

Voting Affirmative:

D.J. Davis

Kelly J. McClarnon

Jason Horning

Mitchell Pendlum

Gregory W. Carwein

Gary P. Evans

Kerry Grass

ATTEST:

Larry J. Breese, Clerk-Treasurer

Voting Opposed:

D.J. Davis

Kelly J. McClarnon

Jason Horning

Mitchell Pendlum

Gregory W. Carwein

Gary P. Evans

Kerry Grass

Presented by me to the Mayor this _____ day of _____, 2009.

Larry J. Breese, Clerk-Treasurer

Approved by me this _____ day of _____, 2009.

Brad DeReamer, Mayor
City of Greenfield, Indiana