



December 27, 2023

Mayor Chuck Fewell
Board of Public Works and Safety
10 South State Street
Greenfield, IN 46140

Re: Apprenticeship Advancement – Kevin Davis

Mayor and Board Members,

Kevin Davis has successfully completed his second milestone of our Wastewater Apprenticeship Program. Upon approval of the Board of Public Works and Safety, he will be eligible for the 2000 hour salary and position advancement as approved and listed in our Apprenticeship Program. Kevin is now eligible for the Apprentice Pipefitter II title and wage progression as detailed below.

2024 Collection System Apprenticeship Positions and Pay Rates			
Position	Hours		Rate
Operations Assistant	N/A		\$ 21.13
Apprentice Entry	0		\$ 24.07
Apprentice Pipefitter I	1000		\$ 25.53
Apprentice Pipefitter II	2000		\$ 27.00
Apprentice Pipefitter III	3000		\$ 28.49
Junior Pipefitter I	4000		\$ 29.95
Junior Pipefitter II	5000		\$ 31.42
Pipefitter I	6000		\$ 32.89

At this time, in accordance with the Wastewater Utility's Apprenticeship standards and the 2024 salary ordinance of the City of Greenfield, I am requesting that Kevin Davis' title be updated to Apprentice Pipefitter II at an hourly pay rate of \$27.00 effective with the pay period starting December 23, 2023. Please let me know if there are any questions regarding this request.

Best Regards,

Nicholas Dezelan, CHMM, ASP
Wastewater Utility Manager

cc: Mitch Ripley – Human Resources Director
Lori Elmore – Clerk Treasurer
Jane Webb – Utility Coordinator

Wastewater Utility
809 South State Street: Greenfield, Indiana 46140
wwtp@greenfieldin.org
Phone 317-477-4360 Fax 317-477-4361