



November 28, 2023

Mayor Chuck Fewell
Board of Public Works and Safety
10 South State Street
Greenfield, IN 46140

Re: Promotion – Amber Gray

Mayor and Board Members,

Amber Gray has successfully passed the IDEM Class IV Wastewater Operator Certification exam and has been granted an Apprentice Class IV operator certification. In order to obtain the full certification she needs an additional 2.5 years of experience, which can be obtained through either on the job experience or IDEM approved courses. Over the past year, she has also taken over the responsibility of our Industrial Pre-Treatment program. In recognition of her accomplishments and added responsibility, the WWTP Foreman has recommended that she be promoted to the position of Plant Operator I and I fully support his recommendation.

At this time, I am requesting that the Board approve the promotion of Amber Gray to the Plant Operator I position at an hourly rate of \$32.77 effective with the pay period beginning November 25, 2023. Please let me know if there are any questions or if any other information is needed regarding this request.

Best Regards,

A handwritten signature in blue ink, appearing to read "Nicholas Dezelan".

Nicholas Dezelan, CHMM, ASP
Wastewater Utility Manager

cc: Mitch Ripley – Human Resources Director
Lori Elmore – Clerk-Treasurer
Jane Webb – Utility Coordinator

Wastewater Utility
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