



February 14, 2023

Mayor Chuck Fewell
Board of Public Works and Safety
10 South State Street
Greenfield, IN 46140

Re: Apprenticeship Advancement – Caleb Miller

Mayor and Board Members,

Caleb Miller has successfully completed the next milestone of our Wastewater Apprenticeship Program. Upon approval by the Board of Public Works and Safety, this apprentice worker will be eligible for the next salary and position advancement as approved and listed in our Apprenticeship Standards. Caleb is now eligible for the 3000 hourly wage and title progression.

At this time, in accordance with the Wastewater Utility's Apprenticeship standards, I am requesting that Caleb Miller's title be updated to Apprentice Pipefitter III and his pay rate be increased to \$27.39 per hour effective with the pay period starting February 18, 2023. Please let me know if there are any questions regarding this request.

Best Regards,

A handwritten signature in blue ink, appearing to read "Nicholas Dezelan".

Nicholas Dezelan, CHMM, ASP
Wastewater Utility Manager

cc: Mitch Ripley – Human Resources Director
Lori Elmore – Clerk Treasurer
Jane Webb – Utility Coordinator

Wastewater Utility
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