



February 14, 2023

Mayor Chuck Fewell
Board of Public Works and Safety
10 South State Street
Greenfield, IN 46140

Re: Allen Humerickhouse Pay Rate Increase

Mayor and Board Members,

Allen Humerickhouse has successfully completed HR's leadership training and his 90 probationary period. One condition of his employment was that after successfully completing both of these items, his hourly pay rate would be increased to the full pay available for the WWTP Foreman position. Allen has been a great addition to the staff at the Wastewater Utility and is well deserving of this pay increase.

At this time, I am requesting that the Board approve the pay rate increase of Allen Humerickhouse. Allen's new hourly pay rate will be \$37.40 effective with the pay period beginning February 18, 2023. Please let me know if there are any questions or if any other information is needed regarding this request.

Best Regards,



Nicholas Dezelan, CHMM, ASP
Wastewater Utility Manager

cc: Mitch Ripley – Human Resources Director
Lori Elmore – Clerk-Treasurer
Jane Webb – Utility Coordinator

Wastewater Utility
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